



EHRA IT Professional Classifications - Salary Ranges

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Analyst/Programmer I	461120, 465130	Group 1 (NCSU, UNC-CH)	64,573	76,409	83,944	103,316
IT Analyst/Programmer II	461120, 465130	Group 1 (NCSU, UNC-CH)	75,968	89,893	98,759	121,549
IT Analyst/Programmer III	461120, 465130	Group 1 (NCSU, UNC-CH)	87,363	103,376	113,572	139,781
IT Analyst/Programmer I	461120, 465130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	57,271	67,768	74,452	91,633
IT Analyst/Programmer II	461120, 465130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	70,747	83,713	91,971	113,195
IT Analyst/Programmer III	461120, 465130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	81,358	96,270	105,765	130,173
IT Analyst/Programmer I	461120, 465130	Group 3 (ASU, NCCU, UNC-P, WCU)	53,291	63,058	69,278	85,265
IT Analyst/Programmer II	461120, 465130	Group 3 (ASU, NCCU, UNC-P, WCU)	61,252	72,479	79,628	98,004
IT Analyst/Programmer III	461120, 465130	Group 3 (ASU, NCCU, UNC-P, WCU)	70,440	83,351	91,572	112,704
IT Analyst/Programmer I	461120, 465130	Group 4 (FSU, WSSU)	47,063	55,689	61,182	75,301
IT Analyst/Programmer II	461120, 465130	Group 4 (FSU, WSSU)	57,699	68,274	75,008	92,318
IT Analyst/Programmer III	461120, 465130	Group 4 (FSU, WSSU)	63,396	75,016	82,415	101,434
IT Analyst/Programmer I	461120, 465130	Group 5 (ECSU, UNC-A, UNC-SA)	44,710	49,902	58,123	71,536
IT Analyst/Programmer II	461120, 465130	Group 5 (ECSU, UNC-A, UNC-SA)	54,576	61,446	70,949	87,321
IT Analyst/Programmer III	461120, 465130	Group 5 (ECSU, UNC-A, UNC-SA)	60,226	67,514	78,294	96,362
IT Analyst/Programmer I	461120, 465130	Group 6 (NCSSM)	42,474	45,028	55,217	67,959
IT Analyst/Programmer II	461120, 465130	Group 6 (NCSSM)	51,351	55,479	66,756	82,161
IT Analyst/Programmer III	461120, 465130	Group 6 (NCSSM)	57,215	62,009	74,380	91,544



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IT Architect/Engineer I	460190	Group 1 (NC SU, UNC-CH)	112,997	133,635	146,896	180,796
IT Architect/Engineer II	460190	Group 1 (NC SU, UNC-CH)	132,938	157,218	172,819	200,000
IT Architect/Engineer III	460190	Group 1 (NC SU, UNC-CH)	152,878	180,801	198,742	200,000
IT Architect/Engineer I	460190	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	102,725	121,486	133,543	164,360
IT Architect/Engineer II	460190	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	120,853	142,925	157,109	193,364
IT Architect/Engineer III	460190	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	138,981	164,364	180,675	200,000
IT Architect/Engineer I	460190	Group 3 (ASU, NCCU, UNC-P, WCU)	93,386	110,442	121,402	149,418
IT Architect/Engineer II	460190	Group 3 (ASU, NCCU, UNC-P, WCU)	109,866	129,932	142,826	175,786
IT Architect/Engineer III	460190	Group 3 (ASU, NCCU, UNC-P, WCU)	126,346	149,422	164,250	202,154
IT Architect/Engineer I	460190	Group 4 (FSU, WSSU)	84,047	99,398	109,262	134,476
IT Architect/Engineer II	460190	Group 4 (FSU, WSSU)	98,879	116,939	128,543	158,207
IT Architect/Engineer III	460190	Group 4 (FSU, WSSU)	113,711	134,480	147,824	181,938
IT Architect/Engineer I	460190	Group 5 (EC SU, UNC-A, UNC SA)	79,845	93,793	103,798	127,752
IT Architect/Engineer II	460190	Group 5 (EC SU, UNC-A, UNC SA)	93,935	110,345	122,116	150,296
IT Architect/Engineer III	460190	Group 5 (EC SU, UNC-A, UNC SA)	108,026	126,897	140,433	172,841
IT Architect/Engineer I	460190	Group 6 (NCSSM)	75,853	84,538	98,609	121,364
IT Architect/Engineer II	460190	Group 6 (NCSSM)	89,239	99,456	116,010	142,782
IT Architect/Engineer III	460190	Group 6 (NCSSM)	102,624	114,374	133,412	164,199



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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Auditor I	431100	Group 1 (NC SU, UNC-CH)	70,580	83,508	91,754	112,928
IT Auditor II	431100	Group 1 (NC SU, UNC-CH)	83,035	98,245	107,946	132,857
IT Auditor III	431100	Group 1 (NC SU, UNC-CH)	95,491	112,982	124,138	152,785
IT Auditor I	431100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	66,072	78,175	85,894	105,716
IT Auditor II	431100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	77,732	91,971	101,052	124,372
IT Auditor III	431100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	89,392	105,766	116,210	143,027
IT Auditor I	431100	Group 3 (ASU, NCCU, UNC-P, WCU)	60,066	71,068	78,086	96,105
IT Auditor II	431100	Group 3 (ASU, NCCU, UNC-P, WCU)	70,666	83,609	91,866	113,065
IT Auditor III	431100	Group 3 (ASU, NCCU, UNC-P, WCU)	81,266	96,151	105,645	130,025
IT Auditor I	431100	Group 4 (FSU, WSSU)	54,059	63,961	70,277	86,495
IT Auditor II	431100	Group 4 (FSU, WSSU)	63,599	75,248	82,679	101,759
IT Auditor III	431100	Group 4 (FSU, WSSU)	73,139	86,535	95,081	117,023
IT Auditor I	431100	Group 5 (ECSU, UNC-A, UNCSA)	50,970	54,824	66,261	81,552
IT Auditor II	431100	Group 5 (ECSU, UNC-A, UNCSA)	59,965	64,499	77,954	95,944
IT Auditor III	431100	Group 5 (ECSU, UNC-A, UNCSA)	68,960	74,174	89,648	110,336
IT Auditor I	431100	Group 6 (NCSSM)	47,958	49,342	62,346	76,733
IT Auditor II	431100	Group 6 (NCSSM)	56,422	58,049	73,348	90,275
IT Auditor III	431100	Group 6 (NCSSM)	64,885	66,756	84,350	103,816



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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Business Intelligence/Data Analyst I	462110	Group 1 (NCSSU, UNC-CH)	64,573	76,409	83,945	103,317
IT Business Intelligence/Data Analyst II	462110	Group 1 (NCSSU, UNC-CH)	75,968	89,893	98,759	121,549
IT Business Intelligence/Data Analyst III	462110	Group 1 (NCSSU, UNC-CH)	87,364	103,376	113,573	139,782
Group 2						
IT Business Intelligence/Data Analyst I	462110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	60,135	71,156	78,175	96,215
IT Business Intelligence/Data Analyst II	462110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	70,747	83,713	91,971	113,195
IT Business Intelligence/Data Analyst III	462110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	81,359	96,270	105,766	130,174
Group 3						
IT Business Intelligence/Data Analyst I	462110	Group 3 (ASU, NCCU, UNC-P, WCU)	54,668	64,688	71,068	87,468
IT Business Intelligence/Data Analyst II	462110	Group 3 (ASU, NCCU, UNC-P, WCU)	64,315	76,103	83,609	102,904
IT Business Intelligence/Data Analyst III	462110	Group 3 (ASU, NCCU, UNC-P, WCU)	73,962	87,518	96,151	118,339
Group 4						
IT Business Intelligence/Data Analyst I	462110	Group 4 (FSU, WSSU)	47,017	55,635	61,122	75,227
IT Business Intelligence/Data Analyst II	462110	Group 4 (FSU, WSSU)	55,314	65,453	71,908	88,503
IT Business Intelligence/Data Analyst III	462110	Group 4 (FSU, WSSU)	63,611	75,271	82,695	101,778
Group 5						
IT Business Intelligence/Data Analyst I	462110	Group 5 (ECSU, UNC-A, UNCSA)	44,666	50,601	58,066	71,466
IT Business Intelligence/Data Analyst II	462110	Group 5 (ECSU, UNC-A, UNCSA)	52,549	59,530	68,313	84,078
IT Business Intelligence/Data Analyst III	462110	Group 5 (ECSU, UNC-A, UNCSA)	60,431	68,460	78,560	96,689
Group 6						
IT Business Intelligence/Data Analyst I	462110	Group 6 (NCSSM)	42,433	46,081	55,163	67,893
IT Business Intelligence/Data Analyst II	462110	Group 6 (NCSSM)	49,921	54,213	64,897	79,874
IT Business Intelligence/Data Analyst III	462110	Group 6 (NCSSM)	57,409	62,345	74,632	91,855

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Business Systems Analyst I	463150	Group 1 (NCSSU, UNC-CH)	57,342	67,861	74,545	91,747
IT Business Systems Analyst II	463150	Group 1 (NCSSU, UNC-CH)	67,462	79,837	87,700	107,938
IT Business Systems Analyst III	463150	Group 1 (NCSSU, UNC-CH)	77,581	91,813	100,855	124,129
IT Business Systems Analyst I	463150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	52,326	61,925	68,023	83,721
IT Business Systems Analyst II	463150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	61,559	72,852	80,027	98,495
IT Business Systems Analyst III	463150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	70,793	83,780	92,031	113,269
IT Business Systems Analyst I	463150	Group 3 (ASU, NCCU, UNC-P, WCU)	49,760	58,888	64,688	79,615
IT Business Systems Analyst II	463150	Group 3 (ASU, NCCU, UNC-P, WCU)	58,541	69,280	76,103	93,665
IT Business Systems Analyst III	463150	Group 3 (ASU, NCCU, UNC-P, WCU)	67,322	79,672	87,518	107,715
IT Business Systems Analyst I	463150	Group 4 (FSU, WSSU)	44,784	52,999	58,219	71,654
IT Business Systems Analyst II	463150	Group 4 (FSU, WSSU)	52,687	62,352	68,493	84,299
IT Business Systems Analyst III	463150	Group 4 (FSU, WSSU)	60,590	71,705	78,766	96,943
IT Business Systems Analyst I	463150	Group 5 (ECSU, UNC-A, UNCSA)	42,225	47,700	54,892	67,559
IT Business Systems Analyst II	463150	Group 5 (ECSU, UNC-A, UNCSA)	49,676	56,117	64,579	79,482
IT Business Systems Analyst III	463150	Group 5 (ECSU, UNC-A, UNCSA)	57,127	64,535	74,266	91,404
IT Business Systems Analyst I	463150	Group 6 (NCSSM)	39,730	42,929	51,648	63,567
IT Business Systems Analyst II	463150	Group 6 (NCSSM)	46,741	50,505	60,763	74,785
IT Business Systems Analyst III	463150	Group 6 (NCSSM)	53,752	58,081	69,877	86,003

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Client Support Manager I	463110, 463120	Group 1 (NCSU, UNC-CH)	64,573	76,409	83,944	103,316
IT Client Support Manager II	463110, 463120, 463130	Group 1 (NCSU, UNC-CH)	75,968	89,893	98,759	121,549
IT Client Support Manager III	460150, 463130, 463160	Group 1 (NCSU, UNC-CH)	87,363	103,376	113,572	139,781
Group 2						
IT Client Support Manager I	463110, 463120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	60,134	71,156	78,175	96,215
IT Client Support Manager II	463110, 463120, 463130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	67,378	79,727	87,591	107,804
IT Client Support Manager III	460150, 463130, 463160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	81,358	96,270	105,765	130,173
Group 3						
IT Client Support Manager I	463110, 463120	Group 3 (ASU, NCCU, UNC-P, WCU)	54,668	64,687	71,068	87,469
IT Client Support Manager II	463110, 463120, 463130	Group 3 (ASU, NCCU, UNC-P, WCU)	61,870	73,209	80,431	98,991
IT Client Support Manager III	460150, 463130, 463160	Group 3 (ASU, NCCU, UNC-P, WCU)	72,119	85,337	93,754	115,390
Group 4						
IT Client Support Manager I	463110, 463120	Group 4 (FSU, WSSU)	46,858	55,446	60,915	74,973
IT Client Support Manager II	463110, 463120, 463130	Group 4 (FSU, WSSU)	56,203	66,504	73,063	89,924
IT Client Support Manager III	460150, 463130, 463160	Group 4 (FSU, WSSU)	65,033	76,953	84,543	104,053
Group 5						
IT Client Support Manager I	463110, 463120	Group 5 (ECSU, UNC-A, UNCSA)	44,515	49,902	57,869	71,224
IT Client Support Manager II	463110, 463120, 463130	Group 5 (ECSU, UNC-A, UNCSA)	53,392	61,643	69,410	85,428
IT Client Support Manager III	460150, 463130, 463160	Group 5 (ECSU, UNC-A, UNCSA)	61,781	70,890	80,316	98,850
Group 6						
IT Client Support Manager I	463110, 463120	Group 6 (NCSSM)	42,289	44,912	54,976	67,663
IT Client Support Manager II	463110, 463120, 463130	Group 6 (NCSSM)	50,723	53,591	65,940	81,157
IT Client Support Manager III	460150, 463130, 463160	Group 6 (NCSSM)	58,692	63,801	76,300	93,908



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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Database Administrator I	462100	Group 1 (NCSU, UNC-CH)	77,963	92,233	101,352	124,740
IT Database Administrator II	462100	Group 1 (NCSU, UNC-CH)	91,721	108,510	119,237	146,754
IT Database Administrator III	462120, 460180	Group 1 (NCSU, UNC-CH)	105,480	124,786	137,123	168,767
IT Database Administrator I	462100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	72,604	85,893	94,385	116,167
IT Database Administrator II	462100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	85,417	101,051	111,042	136,667
IT Database Administrator III	462120, 460180	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	93,940	111,135	122,122	150,304
IT Database Administrator I	462100	Group 3 (ASU, NCCU, UNC-P, WCU)	66,004	78,085	85,805	105,606
IT Database Administrator II	462100	Group 3 (ASU, NCCU, UNC-P, WCU)	77,652	91,865	100,947	124,242
IT Database Administrator III	462120, 460180	Group 3 (ASU, NCCU, UNC-P, WCU)	85,047	100,614	110,561	136,075
IT Database Administrator I	462100	Group 4 (FSU, WSSU)	58,040	68,663	75,452	92,864
IT Database Administrator II	462100	Group 4 (FSU, WSSU)	68,282	80,780	88,767	109,251
IT Database Administrator III	462120, 460180	Group 4 (FSU, WSSU)	80,369	95,080	104,480	128,591
IT Database Administrator I	462100	Group 5 (ECSU, UNC-A, UNCSA)	55,138	61,005	71,679	88,220
IT Database Administrator II	462100	Group 5 (ECSU, UNC-A, UNCSA)	64,868	71,771	84,328	103,789
IT Database Administrator III	462120, 460180	Group 5 (ECSU, UNC-A, UNCSA)	75,777	85,572	98,510	121,243
IT Database Administrator I	462100	Group 6 (NCSSM)	52,381	54,213	68,095	83,809
IT Database Administrator II	462100	Group 6 (NCSSM)	61,625	63,780	80,112	98,599
IT Database Administrator III	462120, 460180	Group 6 (NCSSM)	71,299	77,014	92,689	114,079



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IT Instructional/Class Support Professional I	406110, 406120	Group 1 (NCSU, UNC-CH)	58,776	69,558	76,409	94,041
IT Instructional/Class Support Professional II	406110, 406130	Group 1 (NCSU, UNC-CH)	67,462	79,837	87,700	107,938
IT Instructional/Class Support Professional III	406110, 406050	Group 1 (NCSU, UNC-CH)	79,520	94,108	103,376	127,232
IT Instructional/Class Support Professional I	406110, 406120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	54,112	64,038	70,345	86,579
IT Instructional/Class Support Professional II	406110, 406130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	62,510	73,977	81,263	100,016
IT Instructional/Class Support Professional III	406110, 406050	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	74,054	87,639	96,270	118,487
IT Instructional/Class Support Professional I	406110, 406120	Group 3 (ASU, NCCU, UNC-P, WCU)	47,935	56,729	62,316	76,696
IT Instructional/Class Support Professional II	406110, 406130	Group 3 (ASU, NCCU, UNC-P, WCU)	55,753	65,981	72,479	89,205
IT Instructional/Class Support Professional III	406110, 406050	Group 3 (ASU, NCCU, UNC-P, WCU)	66,760	79,007	86,788	106,816
IT Instructional/Class Support Professional I	406110, 406120	Group 4 (FSU, WSSU)	42,651	50,475	55,446	68,242
IT Instructional/Class Support Professional II	406110, 406130	Group 4 (FSU, WSSU)	50,178	59,383	65,231	80,284
IT Instructional/Class Support Professional III	406110, 406050	Group 4 (FSU, WSSU)	57,705	68,290	75,016	92,327
IT Instructional/Class Support Professional I	406110, 406120	Group 5 (ECSU, UNC-A, UNC-SA)	40,518	45,428	52,674	64,829
IT Instructional/Class Support Professional II	406110, 406130	Group 5 (ECSU, UNC-A, UNC-SA)	47,669	53,445	61,969	76,270
IT Instructional/Class Support Professional III	406110, 406050	Group 5 (ECSU, UNC-A, UNC-SA)	54,819	61,461	71,265	87,711
IT Instructional/Class Support Professional I	406110, 406120	Group 6 (NCSSM)	38,492	41,977	50,040	61,588
IT Instructional/Class Support Professional II	406110, 406130	Group 6 (NCSSM)	45,285	48,100	58,871	72,457
IT Instructional/Class Support Professional III	406110, 406050	Group 6 (NCSSM)	52,078	55,315	67,702	83,325



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IT Integration and Solutions Professional I	999999	Group 1 (NC SU, UNC-CH)	62,213	74,613	80,878	99,542
IT Integration and Solutions Professional II	999999	Group 1 (NC SU, UNC-CH)	73,192	87,780	95,150	117,108
IT Integration and Solutions Professional III	999999	Group 1 (NC SU, UNC-CH)	84,171	100,947	109,423	134,674
IT Integration and Solutions Professional I	999999	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	56,558	67,830	73,525	90,492
IT Integration and Solutions Professional II	999999	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	66,538	79,800	86,500	106,462
IT Integration and Solutions Professional III	999999	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	76,519	91,770	99,475	122,431
IT Integration and Solutions Professional I	999999	Group 3 (ASU, NCCU, UNC-P, WCU)	50,902	61,047	66,173	81,443
IT Integration and Solutions Professional II	999999	Group 3 (ASU, NCCU, UNC-P, WCU)	59,885	71,820	77,850	95,815
IT Integration and Solutions Professional III	999999	Group 3 (ASU, NCCU, UNC-P, WCU)	68,867	82,593	89,528	110,188
IT Integration and Solutions Professional I	999999	Group 4 (FSU, WSSU)	45,812	54,942	59,555	73,299
IT Integration and Solutions Professional II	999999	Group 4 (FSU, WSSU)	53,896	64,638	70,065	86,234
IT Integration and Solutions Professional III	999999	Group 4 (FSU, WSSU)	61,981	74,334	80,575	99,169
IT Integration and Solutions Professional I	999999	Group 5 (EC SU, UNC-A, UNCSA)	43,521	52,195	56,577	69,634
IT Integration and Solutions Professional II	999999	Group 5 (EC SU, UNC-A, UNCSA)	51,201	61,406	66,562	81,922
IT Integration and Solutions Professional III	999999	Group 5 (EC SU, UNC-A, UNCSA)	58,882	70,617	76,546	94,210
IT Integration and Solutions Professional I	999999	Group 6 (NCSSM)	41,345	49,585	53,749	66,152
IT Integration and Solutions Professional II	999999	Group 6 (NCSSM)	48,641	58,336	63,234	77,826
IT Integration and Solutions Professional III	999999	Group 6 (NCSSM)	55,937	67,086	72,719	89,500



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IT Manager I	467100, 460130, 460120	Group 1 (NC SU, UNC-CH)	83,075	97,198	107,998	132,920
IT Manager II	467100, 460130, 460120	Group 1 (NC SU, UNC-CH)	97,735	114,351	127,056	156,377
IT Manager III	460140, 460160, 460150	Group 1 (NC SU, UNC-CH)	109,655	128,296	142,551	175,447
IT Manager I	467100, 460130, 460120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	77,365	90,517	100,574	123,783
IT Manager II	467100, 460130, 460120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	91,017	106,491	118,322	145,628
IT Manager III	460140, 460160, 460150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	104,670	122,465	136,072	167,473
IT Manager I	467100, 460130, 460120	Group 3 (ASU, NCCU, UNC-P, WCU)	66,983	78,370	87,077	107,172
IT Manager II	467100, 460130, 460120	Group 3 (ASU, NCCU, UNC-P, WCU)	78,803	92,200	102,444	126,085
IT Manager III	460140, 460160, 460150	Group 3 (ASU, NCCU, UNC-P, WCU)	93,550	109,454	121,615	149,680
IT Manager I	467100, 460130, 460120	Group 4 (FSU, WSSU)	60,285	70,533	78,370	96,455
IT Manager II	467100, 460130, 460120	Group 4 (FSU, WSSU)	70,923	82,980	92,200	113,476
IT Manager III	460140, 460160, 460150	Group 4 (FSU, WSSU)	85,640	100,198	111,332	137,023
IT Manager I	467100, 460130, 460120	Group 5 (ECSU, UNC-A, UNCSA)	57,270	63,622	74,452	91,633
IT Manager II	467100, 460130, 460120	Group 5 (ECSU, UNC-A, UNCSA)	67,377	74,849	87,590	107,803
IT Manager III	460140, 460160, 460150	Group 5 (ECSU, UNC-A, UNCSA)	80,746	90,178	104,969	129,193
IT Manager I	467100, 460130, 460120	Group 6 (NCSSM)	54,407	59,988	70,729	87,051
IT Manager II	467100, 460130, 460120	Group 6 (NCSSM)	64,008	70,575	83,211	102,413
IT Manager III	460140, 460160, 460150	Group 6 (NCSSM)	75,974	81,161	98,767	121,559

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Network Administrator I	464100, 464110	Group 1 (NCSU, UNC-CH)	58,776	69,558	76,409	94,041
IT Network Administrator II	464100, 464110	Group 1 (NCSU, UNC-CH)	69,148	81,833	89,893	110,637
IT Network Administrator III	464110, 464120	Group 1 (NCSU, UNC-CH)	79,520	94,108	103,376	127,232
Group 2						
IT Network Administrator I	464100, 464110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	54,656	64,683	71,053	87,450
IT Network Administrator II	464100, 464110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	64,301	76,097	83,592	102,882
IT Network Administrator III	464110, 464120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	74,054	87,639	96,270	118,487
Group 3						
IT Network Administrator I	464100, 464110	Group 3 (ASU, NCCU, UNC-P, WCU)	49,188	58,211	63,944	78,701
IT Network Administrator II	464100, 464110	Group 3 (ASU, NCCU, UNC-P, WCU)	57,868	68,484	75,228	92,589
IT Network Administrator III	464110, 464120	Group 3 (ASU, NCCU, UNC-P, WCU)	67,322	79,672	87,519	107,715
Group 4						
IT Network Administrator I	464100, 464110	Group 4 (FSU, WSSU)	42,651	50,476	55,446	68,242
IT Network Administrator II	464100, 464110	Group 4 (FSU, WSSU)	50,178	59,383	65,231	80,284
IT Network Administrator III	464110, 464120	Group 4 (FSU, WSSU)	60,590	71,705	78,767	96,944
Group 5						
IT Network Administrator I	464100, 464110	Group 5 (ECSU, UNC-A, UNCSA)	40,518	45,503	52,674	64,830
IT Network Administrator II	464100, 464110	Group 5 (ECSU, UNC-A, UNCSA)	47,669	53,533	61,969	76,270
IT Network Administrator III	464110, 464120	Group 5 (ECSU, UNC-A, UNCSA)	57,127	64,534	74,266	91,404
Group 6						
IT Network Administrator I	464100, 464110	Group 6 (NCSSM)	38,493	41,474	50,040	61,588
IT Network Administrator II	464100, 464110	Group 6 (NCSSM)	45,285	48,793	58,871	72,457
IT Network Administrator III	464110, 464120	Group 6 (NCSSM)	53,752	58,081	69,877	86,003

EHRA IT Professional Classifications - Salary Ranges

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Project Manager I	461170	Group 1 (NC SU, UNC-CH)	85,678	101,351	111,381	137,085
IT Project Manager II	461170	Group 1 (NC SU, UNC-CH)	100,798	119,236	131,037	161,276
IT Project Manager III	461170	Group 1 (NC SU, UNC-CH)	115,917	137,122	150,693	185,468
IT Project Manager I	461170	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	75,989	89,890	98,786	121,583
IT Project Manager II	461170	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	89,399	105,753	116,219	143,039
IT Project Manager III	461170	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	102,809	121,616	133,652	164,495
IT Project Manager I	461170	Group 3 (ASU, NCCU, UNC-P, WCU)	69,081	81,718	89,806	110,530
IT Project Manager II	461170	Group 3 (ASU, NCCU, UNC-P, WCU)	81,272	96,139	105,654	130,036
IT Project Manager III	461170	Group 3 (ASU, NCCU, UNC-P, WCU)	93,463	110,560	121,502	149,541
IT Project Manager I	461170	Group 4 (FSU, WSSU)	62,174	73,546	80,826	99,477
IT Project Manager II	461170	Group 4 (FSU, WSSU)	73,145	86,525	95,089	117,032
IT Project Manager III	461170	Group 4 (FSU, WSSU)	84,117	99,504	109,352	134,587
IT Project Manager I	461170	Group 5 (ECSU, UNC-A, UNCSA)	59,065	66,192	76,784	94,504
IT Project Manager II	461170	Group 5 (ECSU, UNC-A, UNCSA)	69,488	77,873	90,335	111,181
IT Project Manager III	461170	Group 5 (ECSU, UNC-A, UNCSA)	79,911	89,554	103,885	127,858
IT Project Manager I	461170	Group 6 (NCSSM)	56,112	61,915	72,945	89,779
IT Project Manager II	461170	Group 6 (NCSSM)	66,014	72,841	85,818	105,622
IT Project Manager III	461170	Group 6 (NCSSM)	75,916	83,767	98,690	121,465

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Security Professional I	466100	Group 1 (NC SU, UNC-CH)	70,949	83,945	92,234	113,519
IT Security Professional II	466100	Group 1 (NC SU, UNC-CH)	83,470	98,759	108,511	133,552
IT Security Professional III	466100	Group 1 (NC SU, UNC-CH)	95,990	113,573	124,787	153,584
IT Security Professional I	466100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	62,926	74,452	81,804	100,682
IT Security Professional II	466100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	74,031	87,591	96,240	118,449
IT Security Professional III	466100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	85,135	100,730	110,676	136,217
IT Security Professional I	466100	Group 3 (ASU, NCCU, UNC-P, WCU)	57,206	67,684	74,367	91,529
IT Security Professional II	466100	Group 3 (ASU, NCCU, UNC-P, WCU)	67,301	79,628	87,491	107,681
IT Security Professional III	466100	Group 3 (ASU, NCCU, UNC-P, WCU)	77,396	91,572	100,615	123,833
IT Security Professional I	466100	Group 4 (FSU, WSSU)	51,485	60,915	66,931	82,376
IT Security Professional II	466100	Group 4 (FSU, WSSU)	60,571	71,665	78,742	96,913
IT Security Professional III	466100	Group 4 (FSU, WSSU)	69,656	82,415	90,553	111,450
IT Security Professional I	466100	Group 5 (EC SU, UNC-A, UNCSA)	48,911	54,824	63,584	78,257
IT Security Professional II	466100	Group 5 (EC SU, UNC-A, UNCSA)	57,542	64,499	74,805	92,068
IT Security Professional III	466100	Group 5 (EC SU, UNC-A, UNCSA)	66,174	74,174	86,026	105,878
IT Security Professional I	466100	Group 6 (NCSSM)	46,465	49,342	60,405	74,345
IT Security Professional II	466100	Group 6 (NCSSM)	54,665	58,049	71,065	87,464
IT Security Professional III	466100	Group 6 (NCSSM)	62,865	66,756	81,724	100,584

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT System Administrator I	465160	Group 1 (NC SU, UNC-CH)	70,949	83,945	92,234	113,519
IT System Administrator II	465160	Group 1 (NC SU, UNC-CH)	83,470	98,759	108,511	133,552
IT System Administrator III	465160	Group 1 (NC SU, UNC-CH)	95,990	113,573	124,787	153,584
IT System Administrator I	465160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	66,072	78,175	85,894	105,716
IT System Administrator II	465160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	77,732	91,971	101,052	124,372
IT System Administrator III	465160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	89,392	105,766	116,210	143,027
IT System Administrator I	465160	Group 3 (ASU, NCCU, UNC-P, WCU)	60,066	71,068	78,086	96,105
IT System Administrator II	465160	Group 3 (ASU, NCCU, UNC-P, WCU)	70,666	83,609	91,866	113,065
IT System Administrator III	465160	Group 3 (ASU, NCCU, UNC-P, WCU)	81,266	96,151	105,645	130,025
IT System Administrator I	465160	Group 4 (FSU, WSSU)	51,485	60,915	66,931	82,376
IT System Administrator II	465160	Group 4 (FSU, WSSU)	60,571	71,665	78,742	96,913
IT System Administrator III	465160	Group 4 (FSU, WSSU)	69,656	82,415	90,553	111,450
IT System Administrator I	465160	Group 5 (ECSU, UNC-A, UNCSA)	48,911	54,824	63,584	78,257
IT System Administrator II	465160	Group 5 (ECSU, UNC-A, UNCSA)	57,542	64,499	74,805	92,068
IT System Administrator III	465160	Group 5 (ECSU, UNC-A, UNCSA)	66,174	74,174	86,026	105,878
IT System Administrator I	465160	Group 6 (NCSSM)	46,465	50,633	60,405	74,345
IT System Administrator II	465160	Group 6 (NCSSM)	54,665	59,568	71,065	87,464
IT System Administrator III	465160	Group 6 (NCSSM)	62,865	68,504	81,724	100,584



THE UNIVERSITY OF NORTH CAROLINA SYSTEM

EHRA IT Professional Classifications - Salary Ranges

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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Web Designer/Developer I	461162, 461164	Group 1 (NCSSU, UNC-CH)	53,506	63,331	69,558	85,610
IT Web Designer/Developer II	461162, 461164	Group 1 (NCSSU, UNC-CH)	62,948	74,507	81,833	100,717
IT Web Designer/Developer III	461150	Group 1 (NCSSU, UNC-CH)	72,391	85,683	94,108	115,826
IT Web Designer/Developer I	461162, 461164	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	47,456	56,169	61,692	75,929
IT Web Designer/Developer II	461162, 461164	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	55,830	66,081	72,579	89,328
IT Web Designer/Developer III	461150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	67,415	79,794	87,639	107,864
IT Web Designer/Developer I	461162, 461164	Group 3 (ASU, NCCU, UNC-P, WCU)	45,298	53,616	58,888	72,478
IT Web Designer/Developer II	461162, 461164	Group 3 (ASU, NCCU, UNC-P, WCU)	53,292	63,078	69,280	85,268
IT Web Designer/Developer III	461150	Group 3 (ASU, NCCU, UNC-P, WCU)	58,829	69,631	76,478	94,127
IT Web Designer/Developer I	461162, 461164	Group 4 (FSU, WSSU)	40,769	48,255	52,999	65,230
IT Web Designer/Developer II	461162, 461164	Group 4 (FSU, WSSU)	47,963	56,770	62,352	76,741
IT Web Designer/Developer III	461150	Group 4 (FSU, WSSU)	55,157	65,286	71,705	88,252
IT Web Designer/Developer I	461162, 461164	Group 5 (ECSU, UNC-A, UNCSA)	38,439	43,429	49,971	61,502
IT Web Designer/Developer II	461162, 461164	Group 5 (ECSU, UNC-A, UNCSA)	45,222	51,093	58,789	72,356
IT Web Designer/Developer III	461150	Group 5 (ECSU, UNC-A, UNCSA)	52,006	58,757	67,607	83,209
IT Web Designer/Developer I	461162, 461164	Group 6 (NCSSM)	36,168	39,086	47,018	57,868
IT Web Designer/Developer II	461162, 461164	Group 6 (NCSSM)	42,550	45,984	55,315	68,080
IT Web Designer/Developer III	461150	Group 6 (NCSSM)	48,933	52,881	63,612	78,292