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Adopted: 12/05/18

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## **ELIZABETH CITY STATE UNIVERSITY Freedom of Expression and Speech Policy**

## **Purpose**

Consistent with Article 36 of Chapter 116 of the North Carolina General Statutes, Elizabeth City State University adopts this policy to ensure our continuing efforts to embrace the free speech and free expression rights of the members of our campus communities. This policy supplements other University of North Carolina policies (UNC Policy 1300.8), regulations, and guidelines related to free speech and free expression.

- 1. Academic freedom, free speech and free expression are fundamental to the mission and purposes of Elizabeth City State University. Elizabeth City State University supports, encourages and upholds the freedom of inquiry for students, faculty and staff, to the end that they may purse these goals responsibly through teaching, learning, research, discussion and publication without restraints that would unreasonably restrict their academic endeavors. Furthermore, students, faculty and staff share the responsibility for maintaining an environment in which free speech flourishes and in which the rights of each member of the University community are respected.
- 2. Free expression guaranteed to students, faculty and staff shall also be provided to invited speakers at Elizabeth City State University. All invited speakers shall be allowed to present their views without "material and substantial" disruption and without "substantial interference" as those terms are defined by UNC Policy 1300.8. Invited speakers' appearances shall be in accordance with Elizabeth City State University policies and regulations. Elizabeth City State University is committed to an orderly process of inquiry and discussion. It is necessary to the preservation of our free society that Elizabeth City State University remains free to examine all ideologies to the end that the educational purposes of this institution shall be served.
- 3. The right of free discussion of divergent ideas shall be protected, defended, and upheld in a manner consistent with federal and state laws. The right to present the opposing point of view in an appropriate manner, forum, and time shall be assured. At the same time, the appearance of any individual on the campus does not mean that the University approves what that individual says or represents and does not imply an endorsement.
- 4. Students, faculty or staff who "materially and substantially disrupts" the functioning of the University, or any unit or entity of the University, or who "substantially interferes" with the protected free expression of others, will be considered to have engaged in misconduct and will be subject to the full range of disciplinary sanctions in accordance with applicable procedures consistent with UNC Policy 1300.8, and may face criminal charges under state law. Visitors who engage in such misconduct may be barred from campus and may face criminal charges under state law.
- 5. Procedures concerning the use of space and solicitation on campus are outlined in university regulations.

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6. The chancellor is delegated authority to implement this policy, to assure compliance with UNC Policy 1300.8, and to adopt regulations. The chancellor may make further delegations to fulfill this duty.